

2022

Health and Safety Plan

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Medical Solutions Academy

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Health and Safety Plan

Mission Statement:

Medical Solutions Academy (MSA) is a new and innovative training center located in Danville, Virginia. MSA is designed to assist individuals in fulfilling their desire and/or continue their pursuit in finding their ideal career path within the healthcare industry.

Vision Statement:

At Medical Solutions Academy, our main focus is to equip our students with the knowledge and expertise needed to pursue a career within the healthcare industry. We vow to provide all students with quality education and the necessary training that not only allows them to demonstrate their skillset but to also demonstrate a level of high performance when delivering care.

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Overview

Medical Solutions Academy is a(n) new and innovative training center located at 306 Poplar Street in Danville, Virginia 24541.

MSA strives to focus mainly upon providing students with the knowledge and the expertise needed to pursue a career within the healthcare industry. In doing so, we promise to provide a safe learning environment built upon a well-structured, positive, and orderly classroom and laboratories setting(s) where students could acquire marketable skills for a career within the healthcare industry.

Safety Policies and Compliancy are made available at the main campus of Medical Solutions Academy located at 306 Poplar Street in Danville, Virginia 24541.

To ensure the safety of Medical Solutions Academy, the CEO developed several written and other internal communications for easy access to safety protocols and procedures for all employed personnel and students alike to follow. These safety protocols and procedures are regularly evaluated and/or revised through thorough reviews of any known accident(s) written in reports or expressed verbally in staff meetings. There is a system for reporting and investigating accident(s) that are to be followed by all employed personnel and students as evidenced in employee handbook for MSA.

All employees must comply with the following requirements:

1. Observe all safety rules
2. Become familiarize with all safety protocols and procedures
3. Willing to maintain a clean and safe work environment
4. Report all accidents and injuries to their respective supervisor at the time of the event
5. Only operate equipment and/or machines that has been authorized and trained to use

If any employees have any questions, comments, and/or concerns about the safety protocols or procedures must read the employee handbook, contact their respective supervisor, or the administrator/owner.

Accident Reporting System

The accident reporting procedure(s) are performed on the campus of Medical Solutions Academy located at 306 Poplar Street in Danville, Virginia 24541. All accidents or “near misses” must be immediately reported and an accident investigation is conducted. The purpose of a(n) accident investigation is to evaluate the accident, review how it happened, and determine if a potential hazard exists which could be reduced or eliminated, so that future incidents are not repeated. All employees must complete the basic safety training exercises, follow all safety policies, and use common sense in their daily activities.

Employees

Employees are responsible for:

1. Immediately report any accidents and/or injuries acquired to their respective supervisor
2. Immediately notify their primary healthcare physician of their injury if applicable.

3. All medical emergencies will be relied to the family of that employee.
4. All charges for the medical emergency will be assigned to that employee

Emergency Care

1. If it is a true emergency, someone will notify the proper authorities
2. The respective supervisor of the employee will notify and report the accident and/or injury to the CEO of MSA.

At Medical Solutions Academy, a written “permission to work” must be successfully completed prior to the return of work from all employees from their physician or healthcare personnel. The “permission to work” notification should be able to clearly specify whether the employee is to perform regular duties as outline in the employee’s job description.

Students

Each student is held personally responsible for any/all medical expenses incurred from any accidents and/or injuries that transpires during clinicals or at MSA. All students must follow the policies and procedures outlined for injuries and/or accidents made available. Furthermore, all students are encouraged to purchase a personal liability insurance prior to the start clinical for most required healthcare courses.

Public

If a visitor acquires a(n) injury and/or accident while visiting MSA, a public incident report will be completed in its entirety and submitted to the CEO on the day of the incident. The CEO will take further action(s).

Site Emergency Plan

Medical Solutions Academy has a written site emergency plan. Throughout Medical Solutions Academy, emergency procedures are printed and plastered in every department including administrative, classrooms, laboratories, and common areas.

The emergency plans are reviewed in every staff meeting. The emergency plans is/are intended to serve as a quick reference guide that provides potent information in relation to reporting and exposing potential threats and hazards that may affect MSA.

Campus Security

Certain employed personnel are awarded keys to the main office which are only released when the building key disbursement form has been signed.

Before departure, the last personnel that leaves from the main office must lock all office doors, set the alarm, set the thermostats to the appropriate temperatures, and ensure that all appliances and most light fixtures are placed in the off position at the end of each business day.

After normal business days and hours, the MSA’s campus should not be access without prior authorization from management.

Evaluation – Revision

The Medical Solutions Academy written health and safety plan is reviewed annually. This plan is available to personnel, students, and guests of MSA.